

# 2026 Annual General Meeting of Technip Energies N.V.

**IMPORTANT:** This Proxy Card / Attendance Card Request can ONLY be used by shareholders holding their shares directly in Technip Energies N.V.'s shareholders register ("**Registered Shareholders**"). Shareholders holding their shares in a securities account may not make use of this card and are referred to the instructions included in the invitation of the Annual General Meeting of shareholders. Proxy Card / Attendance Card Requests submitted by others than Registered Shareholders will be disregarded.

## PROXY CARD / ATTENDANCE CARD REQUEST

For the Annual General Meeting of shareholders of Technip Energies N.V. (the "**Company**"), to be held on May 5, 2026 at 2:00 p.m. (Central European Summer Time) at **Hilton Amsterdam Airport Schiphol**, Schiphol Boulevard 701, 1118 BN, Schiphol, the Netherlands (the "**AGM**").

The undersigned,

Name \_\_\_\_\_

Address \_\_\_\_\_

Postal code / city / country \_\_\_\_\_

Email address \_\_\_\_\_

(the "**Shareholder**"), acting in his/her/its capacity as registered holder of \_\_\_\_\_ (number)<sup>1</sup> ordinary shares in the share capital of the Company on April 7, 2026 at close of markets after all entries and deletions have been processed (CET) (the "**Record Date**"), hereby:

*(Please indicate which option is applicable)*

**OPTION 1: GRANTING A PROXY**

hereby grants a power of attorney TO:

- TMF Netherlands B.V. and each employee of TMF Netherlands B.V. (each an "**Authorised Person**");

<sup>1</sup> If this number exceeds the number of shares registered in the Shareholder's name in the Company's shareholders register, votes will only be cast for such lower number of shares.

OR hereby grants a power of attorney TO:

\_\_\_\_\_ (name of proxyholder), ID no.: \_\_\_\_\_  
 (the "Proxyholder"),

*(Please indicate which is applicable)*

to represent the Shareholder in order to exercise the voting rights attached to the ordinary shares on behalf of the Shareholder in respect of the agenda items of the AGM,

without specific voting instruction<sup>2</sup>; OR

in the manner set out **below**:

*(Please indicate which is applicable)*

No.	Agenda	For	Against	Abstain
1	<b>Opening by the Chair of the Board</b>	n/a	n/a	n/a
2	<b>Presentation by the CEO</b>	n/a	n/a	n/a
3	<b>Corporate Governance</b> <i>Compliance with the Dutch Corporate Governance Code updated in 2025 (discussion item)</i>	n/a	n/a	n/a
4	<b>2025 Financial Statements</b> <i>Proposal to adopt the financial statements for the 2025 financial year (voting item)</i>			
5	<b>Dividend</b> <i>Proposal to adopt a cash dividend of EUR 1.00 per ordinary share from 2025 net income (voting item)</i>			
6	<b>2025 Remuneration Report</b> <i>Remuneration Report for the 2025 financial year (advisory voting item)</i>			

<sup>2</sup> A proxy without a specific voting instruction will be regarded to include a voting instruction in favour of all voting items at the AGM.

7	<b>Statutory Auditor</b> <i>Proposal to re-appoint PricewaterhouseCoopers Accountants N.V. as the Company's statutory auditor for the 2026 financial year (voting item)</i>			
8	<b>Auditor to Carry out Assurance of Sustainability Reporting</b> <i>Proposal to re-appoint PricewaterhouseCoopers Accountants N.V. as the Company's auditor to carry out the assurance of the Company's sustainability reporting for the 2026 financial year (voting item)</i>			
9a	<b>Discharge of Directors</b> <i>Proposal to discharge the Executive Director from liability (voting item)</i>			
9b	<b>Discharge of Directors</b> <i>Proposal to discharge the Non-Executive Directors from liability (voting item)</i>			
10a	<b>Composition of the Board</b> <i>Proposal to re-appoint Arnaud Pieton as Executive Director (voting item)</i>			
10b	<b>Composition of the Board</b> <i>Proposal to re-appoint Arnaud Caudoux as Non-Executive Director (voting item)</i>			
10c	<b>Composition of the Board</b> <i>Proposal to re-appoint Colette Cohen as Non-Executive Director (voting item)</i>			
10d	<b>Composition of the Board</b> <i>Proposal to re-appoint Stephanie Cox as Non-Executive Director (voting item)</i>			
10e	<b>Composition of the Board</b> <i>Proposal to re-appoint Simon Eyers as Non-Executive Director (voting item)</i>			
10f	<b>Composition of the Board</b> <i>Proposal to re-appoint Maëlle Gavet as Non-Executive Director (voting item)</i>			
10g	<b>Composition of the Board</b> <i>Proposal to re-appoint Alison Goligher as Non-Executive Director (voting item)</i>			
10h	<b>Composition of the Board</b> <i>Proposal to re-appoint Matthieu Malige as Non-Executive Director (voting item)</i>			

10i	<b>Composition of the Board</b> <i>Proposal to appoint John O'Higgins as Non-Executive Director (voting item)</i>			
10j	<b>Composition of the Board</b> <i>Proposal to appoint Luc Rémont as Non-Executive Director (voting item)</i>			
11	<b>Authorization for the Board to Acquire Shares</b> <i>Proposal to authorize the Board to cause the Company to acquire shares in its issued share capital (voting item)</i>			
12	<b>Cancellation of Shares</b> <i>Proposal to cancel shares in one or more tranches as determined by the Board (voting item)</i>			
13	<b>Authorization for the Board to Issue Shares and Grant Rights to Subscribe for Shares</b> <i>Proposal to authorize the Board to cause the Company to issue shares and grant rights to subscribe for shares (voting item)</i>			
14	<b>Authorization for the Board to Restrict or Exclude Preemptive Rights</b> <i>Proposal to authorize the Board to restrict or exclude the preemptive rights accruing to shareholders (voting item)</i>			
15	<b>Close</b>	n/a	n/a	n/a

**OPTION 2: ATTENDING IN PERSON**

registers to physically attend the AGM at **Hilton Amsterdam Airport Schiphol**, Schiphol Boulevard 701, 1118 BN, Schiphol, the Netherlands on May 5, 2026 at 2:00 p.m. (Central European Summer Time).

**THIS PROXY CARD / ATTENDANCE CARD REQUEST WAS SIGNED BY:**

Shareholder Signature: .....

Place: .....

Date ..... 2026

*(To be signed by the Shareholder regardless of the option chosen)*

Proxyholder Signature: .....

Place: .....

Date ..... 2026

*(To be signed by the Proxyholder if a power of attorney is granted to the Proxyholder)*

## INSTRUCTIONS FOR SUBMITTING THIS PROXY CARD / ATTENDANCE CARD REQUEST

### OPTION 1

If a proxy is granted to the Authorised Person, this Proxy Card / Attendance Card Request, must have been received by the Authorised Person at the below mentioned address, no later than **April 29, 2026 at 5:30 p.m. (Central European Summer Time)**. The Authorised Person will thereupon vote the shares at the AGM.

If a proxy is granted to the Proxyholder, this Proxy Card / Attendance Card Request, countersigned by the Proxyholder and accompanied with a copy of a valid ID of the Proxyholder, must have been received by the Authorised Person, for this purpose acting on behalf of the Company, at the below mentioned address no later than **April 29, 2026 at 5:30 p.m. (Central European Summer Time)**. Upon receipt of the fully executed and countersigned Proxy Card / Attendance Card Request, the Proxyholder will be granted access to the AGM.

### OPTION 2

If the Shareholder registers to physically attend the AGM, this Proxy Card / Attendance Card Request, must have been received by the Authorised Person, for this purpose acting on behalf of the Company, at the below mentioned address, no later than **April 29, 2026 at 5:30 p.m. (Central European Summer Time)**. Upon receipt of the fully executed Proxy Card / Attendance Card Request, the Shareholder will be granted access to the AGM.

If sent in pdf-form by email: [Registrar.and.shareholder.Services@TMF-Group.com](mailto:Registrar.and.shareholder.Services@TMF-Group.com)

#### If sent by mail:

TMF Netherlands B.V.  
Attention: S.R. Lombert  
Luna ArenA  
Herikerbergweg 238  
1101 CM Amsterdam  
The Netherlands

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The AGM of Technip Energies N.V. will be held on **May 5, 2026 at 2:00 p.m. (Central European Summer Time)** at the **Hilton Amsterdam Airport Schiphol**, Schiphol Boulevard 701, 1118 BN, Schiphol, the Netherlands (the "AGM").

The Convening Notice, which includes the AGM agenda with explanatory notes, the 2025 Annual Report (including the 2025 annual accounts) and other relevant documents, are available on the Company's website at:

<https://investors.technipenergies.com/shareholder-information/agm>

The Board of Directors of Technip Energies N.V. recommends shareholders vote in favor of each voting item.